

Privacy in Online Social Networking at Work

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Social Network Sites (SNS)

SNS + blog, 4th most popular internet activity



200 million users



125 million users



41 million users



30,000 IBM users, 1st year

SNS at work

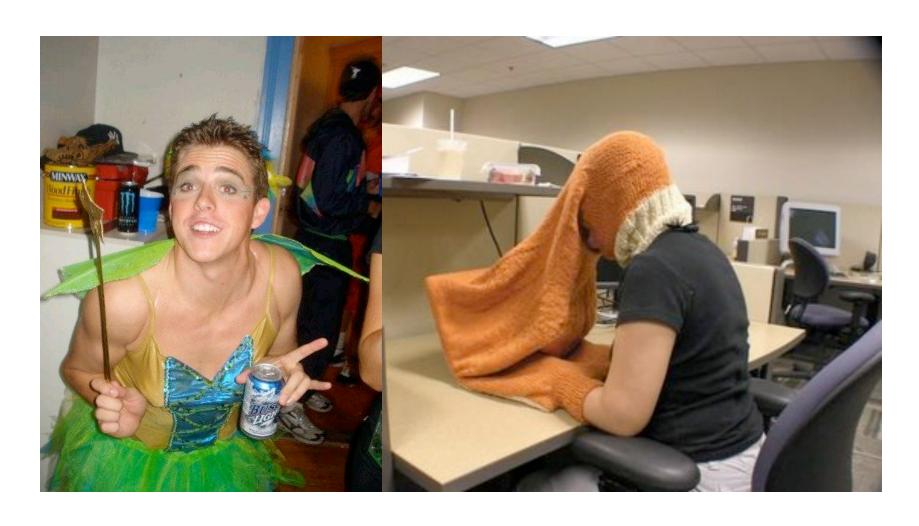
- 51% employees visit SNS at least once per day
- For both professional and personal purposes
- Companies further embrace social media at work
- Work-related benefits
 - Awareness of colleagues
 - Stronger working relationships
 - Reach out to employees that they don't know
 - Better productivity?

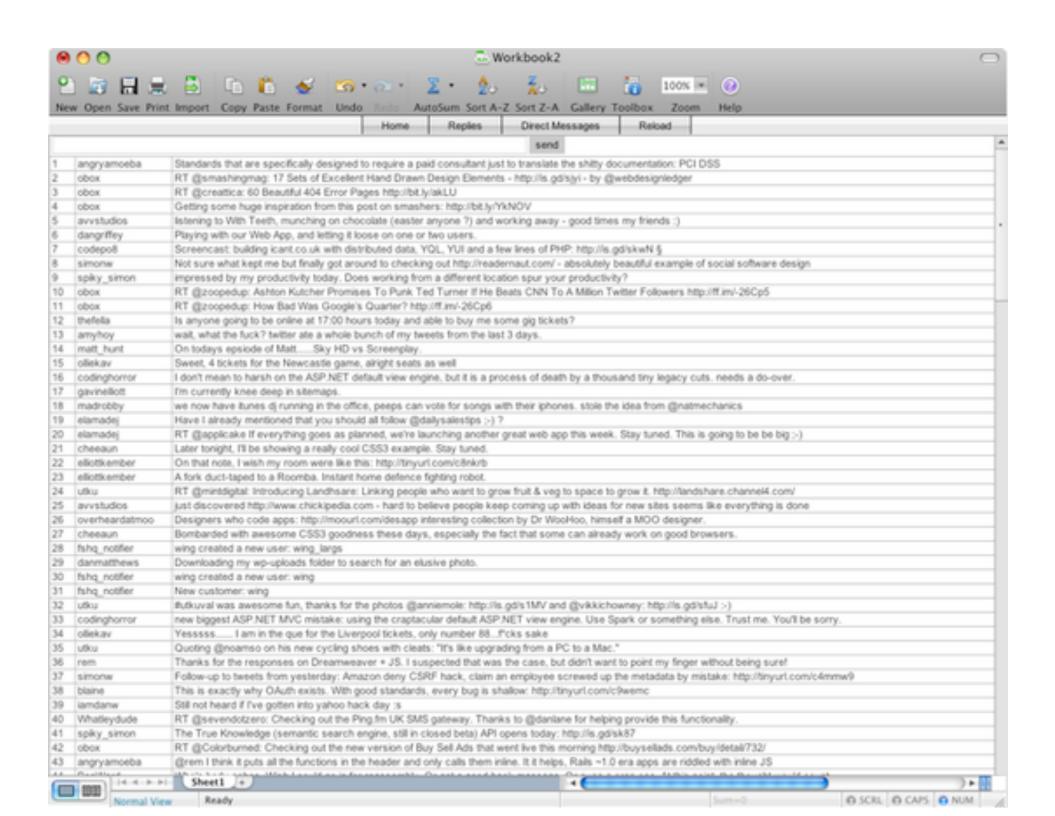
Privacy Challenges

- Employees
 - Mixing personal and professional spheres
 - Peer pressure
 - Social undermining

- Employers
 - Security risks
 - Inadvertent disclosure of confidential info

Design Challenges





Legitimacy

Should you do it at your desk or not — what the workers say



Amanda Stobbart, 25, recruitment consultant: "People want to chat as much as they can and we are a nation who work longer hours so we should be entitled to leisure at work."



Steve Hamer, 29, IT worker: "I think if you're on the internet all day then people are going to notice even if you are not being monitored. You will be stopped."

Marie

Douin, 25,

recruitment

consultant:

"I think it is

companies to

ban such sites

than to try to

monitor when people go on them."

easier for



Warren Gram, 22, IT worker: "If you get all your work done then I don't see the problem. If you've got nothing else to do then at least you are occupied."





Oxana Medvedeva, 25, language teacher: "I think it is fair that businesses should ban it completely because during work hours you are paid to work."



Liam
O'Neill, 28,
investment
banker:
"I only
succumbed to
Facebook last
week. I think a
lot of people do
use it for up to
an hour a day,
which I guess is
acceptable."